

Boards

SUPERVISORY BOARD

Dr. Hans Michael Gaul, Düsseldorf,
Chairman,
Member of the Board of Management,
E.ON AG

Reinhold Jacob, Bochum,
Deputy Chairman,
Clerk

Dr. Olaf Berlien, Ratingen,
Member of the Board of Management,
ThyssenKrupp AG
(from July 15, 2003)

Sylva Hieckmann, Berlin,
Secretary
United Services Trade Union

Günther Jastrzembki, Düsseldorf,
Head of Staff Division

Dr.-Ing. Hans-Peter Keitel, Essen,
Chairman of the Board of Management,
HOCHTIEF Aktiengesellschaft

Bärbel Kraus, Oberhausen,
Clerk

Dr. Manfred Krüper, Essen,
Member of the Board of Management,
E.ON AG

Rolf Lemm, Berlin,
Secretary,
United Services Trade Union

Dr. Karl-Hermann Lowe, Pullach,
Member of the Board of Management,
Allianz Versicherungs-AG

Dr. Werner Müller, Mülheim/Ruhr,
Chairman of the Board of Management,
RAG Aktiengesellschaft
(from July 15, 2003)

Bernd-Ulrich Wildenhues, Herne,
Clerk
(from April 1, 2003)

Dr. Wilhelm Hans Beermann, Bochum,
Deputy Chairman of the Board,
Federation of German Coal Mining
(until July 15, 2003)

Gunther Beuth, Pyla sur Mer (France),
Former Chairman of the Board of
Management,
Viterra AG
(until July 15, 2003)

Wolfgang Hartmann, Kelkheim,
Member of the Board of Management,
Commerzbank AG
(until July 15, 2003)

Stephan Höhne, Mülheim/Ruhr,
Service Engineer
(until June 17, 2003)

Martin Klinkhammer, Münster,
Clerk
(until June 17, 2003)

Dr. Rolf Pohlig, Mülheim/Ruhr,
Executive Vice-President,
E.ON AG
(until July 15, 2003)

Dr. Wolf-Albrecht Prautzsch, Münster,
Former Deputy Chairman of the Board
of Management, Westdeutsche Landes-
bank Girozentrale
(until July 15, 2003)

Reinhard Radtke, Duisburg,
Clerk
(until March 31, 2003)

Dr. Paul Siebertz, Munich,
Member of the Board of Management,
Bayerische Hypo- und
Vereinsbank AG
(until July 15, 2003)

Michael Trilling, Berlin,
Technical Clerk
(until June 17, 2003)

Reiner Wiegand, Hanover,
Secretary,
United Services Trade Union
(until July 11, 2003)

BOARD OF MANAGEMENT

Dr.-Ing. Wolfhard Lechnitz, Essen,
Chairman

Dr. Michael Hermes, Wuppertal
(from April 1, 2003)

Dr. Manfred Püschel, Essen

Michael Schnapp, Düsseldorf
(until December 31, 2003)