

Board of directors



**1 Sir Stanley Kalms\* † ‡****Chairman**

Sir Stanley Kalms (70) grew the Group from a one store family business into the UK's leading electrical retailer. He has been Chairman since 1971. In 1996 he was knighted in recognition of his services to the electrical retailing industry. He is a governor of Dixons City Technology College in Bradford and was Chairman of King's Healthcare NHS Trust (1993-96). He is Treasurer of the Conservative Party and a founder of Business for Sterling. Sir Stanley has received several honorary degrees and other academic awards in recognition of his commercial and industrial achievements.

Sir Stanley will retire from the Board at the conclusion of this year's annual general meeting. The Board proposes to invite him to become President of the Group.

**2 John Clare\*****Group Chief Executive**

John Clare (51) joined the Group as Marketing Director of Dixons in 1986. He was appointed Managing Director of Dixons Stores Group in 1988. He was also appointed to the Group Board in 1988, became Group Managing Director in 1992 and Group Chief Executive in 1994. He is also a non-executive director of Hammerson plc, Chairman of the Government's Ambition Retail taskforce and a member of the National Employment Panel. He is a member of the Edinburgh University Development Board. Before joining Dixons he held senior posts at Ladbroke Group plc and Mars Inc.

**3 Sir John Collins\* † ‡****Deputy Chairman**

Sir John Collins (60) joined the Board in September 2001. He was Chief Executive of Vestey Group from 1993 to 2001. He joined Shell in 1964 and was Chairman and Chief Executive of Shell UK, 1990-93. He is a director of NM Rothschild & Sons and the Peninsular and Oriental Navigation Company. Sir John has been Chairman of National Power plc, Chairman of Cantab Pharmaceuticals, a director of BSkyB and Stoll Moss Theatres, Chairman of the Advisory Committee on Business and the Environment and a governor of Wellington College. He is Chairman of the DTI's Energy and Advisory Panel and a director of the London Symphony Orchestra.

**4 Mark Souhami\*****Deputy Chairman**

Mark Souhami (66) has been with the Group for 32 years. He was appointed Retail Managing Director in 1973 and was Group Managing Director from 1986 to 1992, when he became Deputy Chairman. He is Chairman of Codic.

**5 Jeremy Darroch****Group Finance Director**

Jeremy Darroch (39) was appointed Group Finance Director on 5 March 2002. He joined the Group in January 2000 as Retail Finance Director. In his earlier career he worked for Procter & Gamble for 12 years in the UK and Europe, latterly, as European Finance Director for their Health Care businesses. He is a governor of Dixons City Technology College in Bradford. He qualified as a Chartered Accountant with Deloitte Haskins & Sells.

**6 David Gilbert****Chief Operating Officer**

David Gilbert (48) joined the Group in 1981. He was appointed to the Group Board in 1997 and became Joint Chief Operating Officer in January 2000. He was previously Group Managing Director, Currys Group and Deputy Managing Director of Dixons Stores Group. He joined the Group from Boots.

**7 David Hamid****Chief Operating Officer**

David Hamid (50) joined the Dixons Group in 1986. He was appointed to the Group Board in 1997 and became Joint Chief Operating Officer in January 2000. He is the Board member responsible for health and safety and environmental matters. His previous positions include Managing Director, Mastercare and Managing Director, PC World Group. He joined the Group from Alfred Dunhill.

**8 Karen Cook\* † ‡****Non-Executive Director**

Karen Cook (48) was appointed to the Board in 1997. She is a Managing Director of Goldman Sachs International. She has an MBA from Manchester Business School and has previously worked for J Henry Schroder & Co Limited and the First National Bank of Chicago.

**9 Lord Blackwell\* † ‡****Non-Executive Director**

Lord Blackwell (49) was appointed a non-executive director in 2000. He has been Director of Group Development at the National Westminster Bank, a partner at McKinsey & Co. and Head of the No.10 Policy Unit from 1995 to 1997. He was created a Life Peer in 1997. He is an adviser to KPMG Corporate Finance, Chairman of SmartStream Technologies Ltd and Ackers Biosciences Inc. and a director of Slough Estates plc and of the Corporate Services Group. He is Chairman of the Centre for Policy Studies.

**10 Count Emmanuel d'André\* † ‡****Non-Executive Director**

Count Emmanuel d'André (65) joined the Board on 1 February 2002. He is a member of the advisory committee of Banque de France, a non-executive director of Robert Bosch France, a member of the Board of La Mondiale (Insurance) and President of GPA Entrepreneur MEDEF. His previous positions have included Chairman of Trois Suisses International Group, Chief Executive of Lapaud International, senior consultant with Arthur D. Little, Paris, Development Director of the Express Group and a senior international manager with Camping Gaz. He was a director of Auchan for six years.

- \* Member of the Audit Committee
- † Member of the Executive Directors' Remuneration Committee
- ‡ Member of the Nominations Committee