

Board of Directors and Management Committee



Baroness Hogg



Philip Yea



Christine Morin-Postel



Oliver Stocken



Simon Ball



Michael Queen



Dr Peter Mihatsch



Danny Rosenkranz

Baroness Hogg

Chairman since 2002 and a non-executive Director since 1997. Chairman of the Nominations Committee and the Valuations Committee. Chairman of Frontier Economics Limited. A director of BG Group plc and Carnival Corporation and plc. Deputy Chairman of GKN plc until 12 May 2006. A Governor of the London Business School and a member of the Financial Reporting Council. From 1995 to 2002 Chairman of Foreign & Colonial Smaller Companies PLC. Formerly Head of the Prime Minister's Policy Unit. Aged 59.

Oliver Stocken

Deputy Chairman and Senior Independent Director since 2002 and a non-executive Director since 1999. Chairman of the Audit and Compliance Committee and of the trustees of the 3i Group Pension Plan. A member of the Nominations Committee, the Remuneration Committee and the Valuations Committee. Chairman of Rutland Trust plc and Stanhope Group Holdings Limited. A director of GUS plc, Pilkington plc and Standard Chartered plc. Formerly Finance Director of Barclays plc. Aged 64.

Philip Yea

Chief Executive and executive Director since joining the Company in 2004. A member of the Nominations Committee and the Valuations Committee. A member of the Group's Investment Committee since 2004. A non-executive director of Vodafone Group plc. Formerly Managing Director within the private equity business of Investcorp. A former Finance Director of Diageo plc and former non-executive director of HBOS plc and Manchester United PLC. Aged 51.

Simon Ball

Finance Director since April 2005 and member of the Management Committee since joining the Company in February 2005. A member of the Valuations Committee. A non-executive director of Cable & Wireless plc. Formerly, Director General Finance at the Department for Constitutional Affairs, Group Finance Director of Robert Fleming and Chief Operating Officer (UK) of Dresdner Kleinwort Benson. Aged 46.

Dr Peter Mihatsch

Non-executive Director since 2004. A member of the Nominations Committee and the Valuations Committee. Chairman of the supervisory board of Giesecke and Devrient GmbH. A member of the supervisory boards of Vodafone GmbH, Vodafone D2 GmbH, Arcor AG, Alcatel SA and Rheinmetall AG. Formerly Chairman of Mannesmann Mobilfunk GmbH and a member of the management boards of Mannesmann AG and Mannesmann Kienzle GmbH. Aged 65.

Christine Morin-Postel

Non-executive Director since 2002. A member of the Audit and Compliance Committee, the Remuneration Committee and the Nominations Committee. A director of Alcan, Inc, Pilkington plc and Royal Dutch Shell PLC. Formerly Chief Executive of Société Générale de Belgique, executive Vice-President and member of the executive committee of Suez and a director of Tractabel and Fortis. Aged 59.

Michael Queen

Executive Director since 1997. Managing Partner, Growth Capital. Responsible for Growth Capital since April 2005. Joined 3i in 1987. From 1994 to 1996 seconded to HM Treasury. Appointed Group Financial Controller in 1996 and Finance Director in 1997. A member of the Management Committee and the Group's Investment Committee since 1997. Ceased to be Finance Director on assuming responsibility for Growth Capital investment. A director of Gardens Pension Trustees Limited, a corporate trustee of the 3i Group Pension Plan, and a non-executive director of Northern Rock plc. Past Chairman of the British Venture Capital Association. Aged 44.

Danny Rosenkranz

Non-executive Director since 2000. Chairman of the Remuneration Committee and a member of the Audit and Compliance Committee and the Nominations Committee. Chairman of Fosco plc and Pecaso Limited. Formerly Chief Executive of The BOC Group plc. Aged 60.



Sir Robert Smith



Tony Brierley



Jonathan Russell



Fred Steingraber



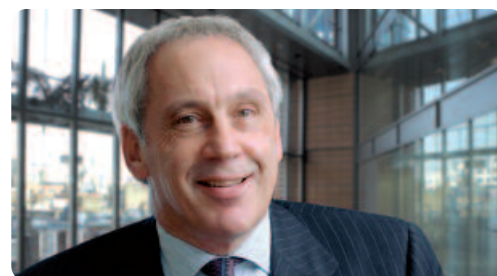
Denise Collis



Jo Taylor



Chris Rowlands



Paul Waller

Sir Robert Smith

Non-executive Director since 2004. A member of the Audit and Compliance Committee, the Remuneration Committee and the Nominations Committee. Chairman of Weir Group plc and Scottish & Southern Energy plc. A non-executive director of Aegon UK plc and Standard Bank Group Limited. Formerly a non-executive director of the Financial Services Authority and Bank of Scotland plc, Chief Executive of Morgan Grenfell Asset Management and a member of the Financial Reporting Council. Aged 61.

Fred Steingraber

Non-executive Director since 2002. A member of the Nominations Committee and the Remuneration Committee. A director of Elkay Manufacturing and John Hancock Financial Trends Fund. A member of the supervisory board of Continental AG. Formerly, Chairman and Chief Executive of AT Kearney, Inc, and a director of Maytag Corporation, Lawter International, Inc, and Mercury Finance, Inc. Aged 67.

Other members of Management Committee

Tony Brierley

Company Secretary since 1996. Responsible for the Group's legal, compliance, internal audit and company secretarial functions. Chairman of the Corporate Responsibility Committee. Joined 3i in 1983. Appointed to the Management Committee in 1996. Aged 56.

Denise Collis

Group HR Director. A member of the Management Committee since joining the Company in 2004. Previously employed by HSBC and Standard Chartered plc. Before joining 3i was HR Partner at Ernst & Young. Aged 48.

Chris Rowlands

Managing Partner, Group Markets. A member of the Management Committee and the Group's Investment Committee since re-joining the Company in 2002. Previously employed by 3i from 1984 to 1996. A non-executive director of Principality Building Society. Formerly a Partner of Andersen. Aged 49.

Jonathan Russell

Managing Partner, Buyouts. A member of the Management Committee and the Group's Investment Committee since 1999. Joined 3i in 1986. Formerly Chairman of the European Private Equity and Venture Capital Association Buyout Committee. Aged 45.

Jo Taylor

Managing Partner, Venture Capital. A member of the Management Committee and the Group's Investment Committee since July 2005. Joined 3i in 1984. Responsible for 3i's UK Venture Capital business and has helped co-ordinate 3i's global venture activities since 1999. Chairman of the British Venture Capital Association High Technology Committee and a British Venture Capital Association Council member. Aged 45.

Paul Waller

Managing Partner, Funds. A member of the Management Committee since 1999. A member of the Group's Investment Committee since 1997. Joined 3i in 1978. Past Chairman of the European Private Equity and Venture Capital Association. Aged 51.